

Greater Green Bay Health Care Alliance
CLINICAL SUBCOMMITTEE – MICROSOFT TEAMS MEETING MINUTES
Friday, April 28, 2023 | 8:30 AM

ATTENDEES: Sarah Greely-Prevea, Sherri Hanrahan-Bellin College, Jaclyn Holm-UWGB, Laura Janssen-AAH, Jenn Leonard-HSHS, Kari Liebeck-NWTC, Andrew Nicholson-AAH, Ashley Otto-Rasmussen College, Jessie Pondell-Prevea, Annie Short-NEWAHEC, Philip Taylor-NWTC, Chris Vandenhouten-UWGB, Kelly Verhasselt-Bellin Health, Ann Wasmund-Bellin College, Sherry Willems-HSHS, Kaitlin Williams-UWGB, Selena Zimmerman-NWTC, Debbie Thompson-NWTC

EPIC TRAINING UPDATE

Annie Short shared that no further progress has been made.

PLAN: CLINICAL INSTRUCTORS ANNUAL UPDATE – AUGUST 11, 2023

The date is set for Friday, August 11, 8:30 to 10:30 a.m. The event will be held live virtually, in addition to a recorded link posted on the GGBHCA website. There will *not* be an in-person option. Sherri Hanrahan will send a 'save the date' to all GGBHCA members that can be forwarded to colleagues who would benefit by being in attendance. The PowerPoint draft has been sent to presenters. By sending the updated slides to Debbie by **Friday, July 21**, presenters will have time for a final PPT review.

MCE UPDATES – LAURA JANSSEN, AAH

- Covid profile questions will be changing. Karen Ganey will be following up with the academic institutions in this regard.
- Masking is now optional. AAH patients can determine if they would like staff and students to mask for them.

CONFLICT MANAGEMENT FOR STUDENTS – KARI LIEBECK, NWTC

Students and new nurses often struggle with conflict management. A lot has changed with the dynamics of healthcare. Students need to know when to step away. Discussion ensued.

Members want to educate students about conflict management, but in a timely manner that won't overwhelm them with all of their other learnings. Ideas include creating a new module or toolkit that can be posted on the website. Information could be added to the orientation checklists. Annie Short suggested virtually hosting presenters that would share how to effectively give / receive feedback. NEWAHEC, being a neutral party, could allow students a safe place for conflict management education and support.

NEXT STEPS

Members are asked to review their organization's conflict management education materials. Could some of these existing resources be utilized by the GGBHCA? How we can move forward with any of these resources will be discussed at the 5/26/2023 meeting.

INCLUSIVITY FOR PROFESSIONAL EXPECTATIONS MANDATORY MODULE – SARAH GREELY, PREVEA

Sarah met with Prevea's diversity and inclusion team to discuss inclusivity suggestions for the Professional Expectations mandatory module. Their suggestions and member discussions follow.

- **Update with photos that showcase a more diverse population.** Sarah is working with NWTC to do a student photo shoot. Images will include what students should wear.
- **Update the video on slide seven to focus on all students, not just women. No pronouns will be used.**
- **Provide a dress code disclaimer, as guidelines vary among organizations. Feature ethnicity and diversity.**
 - The GGBHCA's dress code is stricter, as it is challenging for instructors to enforce the dress code for all the agencies. Students are guests at their sites for a short time.
 - Provide visuals and rationale for dress code requirements. Guidelines are more acceptable when a rationale is given as to why.
 - A student action item could be for them to review a clinical site to determine what is and isn't acceptable for dress.

- Focus on how students should dress for clinicals vs. clinical orientations. Students often don't know what professional dress means.
- NWTC students will be part of the photo shoot. A recommendation was to be inclusive for students at all colleges. Kari Liebeck stated that scrubs without the NWTC logo will be used.
- We could be losing a population of students by being too strict with the dress codes. This could be a future conversation, as populations become more diverse.

Sarah will continue working on this initiative and provide updates in an effort to have input from all the organizations.

COLLABORATIVE CAREER PROMOS – ANNIE SHORT, NEWAHEC

NEWAHEC would like to unite the GGBHCA, Fox Valley and Lakeshore Health Care Alliances to have one website for all things healthcare (Career Exploration, Engagement, Experience, Employment, Resources). Funding support from each agency would allow them to move forward with creating a hub for all the northeast Wisconsin health care organizations. Following the meeting, Annie emailed members details of the proposed goals and website layout.

Since today's meeting, the [Inspire Wisconsin](#) website link has been added to the GGBHCA's 'Career Exploration' page.

GERONTOLOGY CONFERENCE – JUNE 5 & 6, 2023

Bellin College is hosting the 7th annual [Geriatric Nursing Conference](#) at the Stone Harbor Resort & Conference Center in Sturgeon Bay on June 5 & 6. Registration is open on Bellin College's website. Please share this opportunity with colleagues who may be interested in attending.

MANUSCRIPT FOR PUBLICATION

Sherri Hanrahan would like to work on a manuscript for publication regarding the GGBHCA. **Contact Sherri if you are interested in participating in this initiative.**

ORTHOSTATIC BLOOD PRESSURE GUIDELINES

A change was recently made to the guidelines for checking orthostatic blood pressure. Jenn Leonard, HSHS, will send the update to the colleges so references can correlate with what is being taught.

NEXT MEETING

The next GGBHCA clinical subcommittee Microsoft Teams meeting will be on Friday, May 26, 8:30 to 10:00 a.m. Agenda:

1. Epic Training Update
2. Review: GGBHCA's [Overall Website, Mission & Vision](#)
3. Review: Contact Lists
4. Plan: Clinical Instructors Annual Update on 8/11/2023
5. MCE Updates – Laura Janssen & Karen Ganey, AAH
6. Conflict Management for Students – Please share any of your organization's resources that could be used for this initiative.
7. Update: Inclusivity for Professional Expectations Mandatory Module – Sarah Greely, Prevea
8. Collaborative Career Promos