

Greater Green Bay Health Care Alliance
CLINICAL SUBCOMMITTEE – MICROSOFT TEAMS MEETING MINUTES
Friday, March 24, 2023 | 8:30 to 10:00 AM

ATTENDEES: Scott Anderson-NWTC, AJ Bellile-NWTC, Karen Ganey-AAH, Sarah Greely-Prevea, Sherri Hanrahan-Bellin College, Laura Janssen-AAH, Brian Krogh-NWTC, Jenn Leonard-HSHS, Kari Liebeck-NWTC, Erin McCallum-Rasmussen College, Andrew Nicholson-AAH, Ashley Otto-Rasmussen College, Melinda Rose-NWTC, Annie Short-NEWAHEC, Cindy Theys-NWTC, Chris Vandenhouten-UWGB, Kelly Verhasselt-Bellin Health, Ann Wasmund-Bellin College, Sherry Willems-HSHS, Kaitlin Williams-UWGB, Ka Yang-UWGB, Selena Zimmerman-NWTC, Debbie Thompson-NWTC

VIDEO: PANDEMIC BURNOUT WORSENS NURSING SHORTAGES IN HOSPITALS ACROSS U.S.

PBS NewsHour – Below is a link to the video Kelly Verhasselt discussed at the 3/24/2023 meeting.

<https://www.pbs.org/newshour/show/pandemic-burnout-worsens-nursing-shortages-in-hospitals-across-u-s>

EPIC TRAINING UPDATE

Annie Short has not received a response from her Epic contact. Annie is going to connect with Epic's sales department for another contact.

MANDATORY MODULES

The updated modules, including the changes below, are now live on the website.

HIPAA Privacy & Security

S22 – Removed the blank spaces from item 2.

Infection Prevention

S8 – 1. A. Added *'and masking'* in regard to following the site's current guidelines.

S9 – 2. A. Added: You *'may'* be asked to wear a mask...

Added S20 regarding the use of an alcohol-based hand sanitizer.

1. *Put the product on hands and rub together.*
2. *Cover all surfaces until hands feel dry.*
3. *This should take around 20 seconds.*

Professional Expectations in the Workplace

The updated module was added to the website. In the meantime, Sarah Greely is working with Prevea's DEI reps to make the slides more inclusive. Sarah will share any suggested changes when they become available.

Safety in the Workplace

S24, S25, S26, S27, S28 - Special Patient Situations: Reordered the slides to anxious, emotionally confrontational, followed by violent patients.

PLAN THE 2023 CLINICAL INSTRUCTORS ANNUAL UPDATE

The date is set for Friday, August 11, 2023, 8:30 to 10:30 a.m. The event will be held live virtually, in addition to a recorded link posted on the GGBHCA website. There will not be an in-person option. Sherri Hanrahan will send a 'save the date' that can be forwarded to those that would benefit by being in attendance. Debbie will update the PowerPoint and send it to presenters. By sending the updated slides to Debbie by Friday, July 21, this will allow time for the slides to be merged into the PowerPoint and a final PPT review by the presenters.

MCE UPDATES – LAURA JANSSEN & KAREN GANEY, AAH

- The MCE document section will be administered using new software. There will be a single document that can be paged through. This information will be communicated soon.
- Covid guidelines have changed slightly in the new updated documents. There will not be a 15 day wait period after receiving a booster. They are allowed on the unit as soon as they receive their booster.
- AAH is also working on the TB process that will include an annual questionnaire. This information will also be communicated.

- They are partnering with other AAH sites, including Illinois, to create more of a system approach. There have been a lot of discussions regarding clinical group and preceptorship request deadlines. Discussions include having preceptor and clinical group requests submitted at the same time, compacting requests, allowing for a full depiction of the needs.

Karen asked for feedback that she can share with AAH regarding this proposed change. Comments included:

- Roster changes can be last minute. Rosters and enrollments are more fluid than ever.
- There are faculty and group changes. Submitting not so early would help overall.
- Submitting requests two months earlier, versus three, would be easier and more closely reflect roster numbers.
- Departments are busy so there is the need to not put too many people on the floor.

REVIEW COVID EXEMPTION FRAMEWORKS – SCOTT ANDERSON, NWTC

Scott shared NWTC's exemption process to confirm they are still following site protocols. NWTC is reviewing exemption requests for Bellin Health, HSHS, Prevea, and long term care sites. NWTC is not reviewing exemption requests for AAH. 100+ exemption requests were reviewed in the last year, with the vast majority being religious requests from rural counties NWTC serves. Roughly 75% are high school students enrolled in the nursing assistant course. There have been six flu shot exemption requests that usually accompany a Covid exemption request. Nursing and nursing assistant programs have the most exemption requests.

An online system is used to capture the student's exemption request. A perceived negative impact on fertility is most commonly checked. Anyone with personally held religious beliefs must complete NWTC's religious exemption form. The four religious guidelines used at NWTC are temple/Holy Spirit, use of fetal cells, providence, and conscience. A religious waiver is only allowed if the health-related requirements will violate a central belief of their religious denominator or tenets. Any such justification would need to be based in religion, not science, and does not include strongly held beliefs regarding secular, cultural, political, constitutional, or philosophical beliefs.

Biweekly, approximately six exemption requests are reviewed by NWTC's Covid-19 review panel for approval or denial. They want to uphold the strictest guidelines but need to be flexible, as some of the long-term care facilities are often at a different spectrum. NWTC's process seems to be working so far. Members are encouraged to contact Scott Anderson if they have questions.

At HSHS, even if someone has an exemption, they still have to mask. Masking will continue at HSHS for now. ABMC and all Wisconsin AAH sites are masking. Follow the site's policies regarding masking, as there may be more changes.

FUNDING THE GGBHCA WEBSITE

Sherri Hanrahan shared that Bellin College approved funding the following 2024 invoices.

- WordPress Website Two Year Subscription (was \$180) Expires April 2024
- WordPress Domain Registration One Year Subscription (was \$19) Expires March 2024

COLLABORATIVE CAREER PROMOS

Annie Short continues to work on a partnership with Inspire, a virtual careers website, and an annual health care fair. NEWAHEC's role is being determined, in addition to other regions being involved. By next month, organizers hope to be further along in the process.

NEXT MEETING

The next GGBHCA Microsoft Teams meeting will be on Friday, April 28, 8:30 to 10:00 a.m. Agenda:

1. Epic Training Update
2. Plan the 2023 Clinical Instructors Annual Update
3. MCE Updates – Laura Janssen & Karen Ganey, AAH
4. Collaborative Career Promos