



GENERAL MEMBERSHIP MEETING MINUTES
Wednesday, February 25, 2015 – 3:00 p.m.
NWTC – Room BA101

ATTENDEES: Scott Anderson-NWTC, Julie Baeten-HSHS, Gwen Baumel-Aurora, Karen Bialcik-College of Menominee Nation, Nan Bush-Bellin Health Foundation, Kathy Charles-Concordia, Jennifer Degener-Bellin College, Ed Dorff-Brown County Drug Task Force, Sheena Frydrych-Rasmussen College, Judith Hansen-WI Center for Nursing, Simon Hedeem-Education Rep, Becky Hovater-UWGB, Katie Klaus-Bellin College, Troy Koebke-Bellin Health, Ying LaCourt-Helping Hands Caregivers, Karen Morgan-DWD, Katie Olp-Rasmussen College, Vincent Rice-DWD, Ellen Schroeder-Good Shepherd Services Ltd, Ross Stainton and Kay Tupala-NWTC, Ann Franz-GGBHA, Debbie Thompson-NWTC

PRESENTATION BY ED DORFF OF THE BROWN COUNTY HEROIN TASK FORCE

The Heroin Response Initiative was created in December 2012 to address the rapidly growing and devastating consequences of illicit drug abuse in Brown County. The task force also seeks to reduce the stigma associated with people who abuse drugs. Developing best practices for prescribing pain medications is one of their top objectives.

Their initiative has the following “Four Pillars” approach.

- 1. Prevention**
- 2. Treatment**
- 3. Law Enforcement**
- 4. Harm Reduction**

Recommended resources are as follows.

- Visit www.browncountyresponds.org – *The site’s video clips also provide great information.*
- [The Fly Effect Heroin Prevention Campaign](#)
- [SCAODA – State Council on Alcohol and Other Drug Abuse](#)

DISCUSSION WITH KAREN MORGAN OF THE BUREAU OF APPRENTICESHIP STANDARDS

Wisconsin is looking to expand adult and youth healthcare apprenticeship. Karen Morgan and Vincent Price, Department of Workforce Development (DWD) reps, presented on healthcare apprenticeship opportunities available through a Department of Labor grant. Karen and Vincent have been visiting industries throughout the state to determine their training needs. These apprenticeship opportunities seek to create credentials and build skills. If members are interested, DWD would like to partner with them and develop new healthcare apprenticeship programs.

Apprenticeship is industry driven and involves schooling and on-the-job training. The healthcare training would be for lower levels of nursing, not the BSN or higher. Clinicals would be completed at the healthcare facility that hires the student, eliminating the need to find clinical sites. Apprentices are employees from day one. Industry decides the curriculum, based on current courses, and how it is set-up. All of the apprenticeship schooling is done through the technical colleges.

Members were asked to determine if they have training gaps the grant could assist with. Grant requirements include that the apprenticeship training is going to fill training gaps employers have today. Visit www.WisconsinApprenticeship.org for more information.

The grant is due by the end of April 2015. DWD will begin writing the \$5 million grant shortly, with the results issued by the end of 2015.

NEXT STEPS

- Karen Morgan will send Ann further information to email to the membership.
- Members can determine their training gaps and whether or not they are interested in participating in the grant.
- Members can report to Ann their decision to move forward.

PRESENTATION BY JUDITH HANSEN, EXECUTIVE DIRECTOR, WI CENTER FOR NURSING (WCN)

Judith Hansen, Wisconsin Center for Nursing (WCN), and Nan Bush, Bellin Health Foundation, presented. The [WCN](#) works to prepare an adequate and well prepared nurse workforce in Wisconsin. Data, education, partnerships, and leadership form the core of the organization.

All nurses are required to take a survey for licensure renewal, which has generated considerable workforce data. The demand for nurses continues to exceed the supply, with retirements fueling this trend. Of greatest concern is the need for more doctoral prepared nurses, as they provide the education pipeline. WCN needs always involve funding education. Members are encouraged to explore their website.

[WCN's Care Collaboration Conference](#) is on Friday, June 12, 2015 at Waukesha County Technical College. Early bird registration is \$85. After May 1, the registration fee is \$100. Dr. Gerri Lamb, keynote speaker, "will highlight the many opportunities for nurses to advance care coordination practice and education. She places care coordination in the center of strategies to transform healthcare and suggests numerous ways for nurses to contribute and accelerate changes in this important area."

PROGRAM UPDATES

Clinicals – Gwen Baumel

The first-ever GGBHA Clinical Summit was held on October 9, 2014 at the Kroc Community Center. The event was well attended by educators and operations leaders and has received rave reviews. Dennis Winters, DWD, provided interesting healthcare labor statistics. Many attendees met for the first time, allowing them to exchange information and ideas in-person. Clinical challenges for the colleges/universities and healthcare organizations were discussed. GGBHA Summit initiatives include; clinical instructor training standardization, clinical placement process and Epic updates, and continual review and revision of documents and process.

Career Exploration Update

GGBHA group career exploration events continue to be held. Aurora BayCare Medical Center, Bellin College, Globe University, and Rasmussen College are hosting spring events. During the 2013/2014 school year, over 100 students attended group career exploration events, eliminating the need for one-on-one job shadows for students interested in those fields. These events have received great reviews, allowing students to learn firsthand from professionals already working in the field. Many of the events offered simulated hands-on experience, in addition to parent/guardian informational sessions. Visit the GGBHA [website](#) to learn more.

Employment Expo

The GGBHA employment expo will be on **Tuesday, April 7, 2015 at the Kroc Community Center**. There will be an employer panel from 3:00 to 4:00 p.m. to discuss interviewing skills and the application process. From 4:00 to 6:00 p.m. will be the employment/job fair. The cost is \$50 per employer. The event is intended for 2 and 4 year college students and alumni. The expo is not open to the public. Over 100 students attended last year's event.

Statewide Healthcare Alliance Meeting – Tuesday, April 21, 2015 - Wisconsin Dells

Wisconsin healthcare alliance reps from around the state will meet to share best practices and updates. **Please contact Ann if you are interested in attending.**

NEXT MEETING DATE AND AGENDA

The next GGBHA general membership meeting will be held in October 2015. The agenda will include colleges/universities reporting on any new programming and their enrollments. Ann will email a Doodle poll in late summer to determine the October meeting date.